# Managing Governance During Transition

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December 10, 2018



Managing governance through communication can make or break the entire effort.

## Communicate earlier than you think you should



## Communicate more often than you think you should



Develop a clear vision before you start communicating



### Know the starting point before you communicate



### Write and distribute talking points before you start



Start simple



### Resist the urge to make it more complicated



#### **Dive**a little deeper

and then a little deeper



Put on your oxygen mask first, then help your teams above and below



Bonus

Be flexible

#### Questions?

#### Connect with me on LinkedIn

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